

## Advisory Implementation Plan

**Rationale**—a good practice for organizations is creating opportunities to meet with clients/customers/employees/other to better understand issues, concerns, and successes.

**Purpose**—to develop a form of listening to stakeholders in order to better understand their relationship and value gained from the school district.

**Objectives**—to create several advisories that provide opportunities for listening to various stakeholders as teachers, parents, business/community, diversity, technology, students, and retirees.

**Core Values**—it is critical that the advisories reflect the District’s Mission, Vision, and Values. Technology, diversity and community partnerships are core values of STSD. Elevating our educators by recognizing their input is one of our definitions of a world class education.

Advisory	Purpose	Facilitator	Start/When
Teacher Advisory	To listen to the teacher point of view of how to improve student achievement.	Superintendent	October/Monthly
Business/Community Advisory	To build a relationship with community and its businesses to improve student achievement.	Superintendent	November/Quarterly
Parent Advisory	To listen to the parent perspective for improving student achievement.	Superintendent	December/Quarterly
Diversity Advisory	To explore ways to take advantage of and enhance our diversity.	HR Director	October/Quarterly
Technology Advisory	To gather stakeholder information to improve technology.	Director of Technology	November/Quarterly
Student Advisory	To listen to student concerns and thoughts about their education.	Superintendent and HS Principal	Spring 2016/Quarterly
Retiree Advisory	To listen to advice and insight o former employees	Superintendent	2016-17/ Twice per year