

HOPE 2.0

October 13, 2017

Alphabet Soup with a Purpose!

HOPE, LM, PDCA, LeTCI, PDDI, ADLI, OPR, *LMNOP*...what does this all mean and why is it important to our work as a school district? I was pleased to learn during our opening exercise that most of you could decipher the HOPE acronym: Hanna's Organizational Performance Excellence. It has taken some time, but the concept of continuous improvement is gaining momentum and will soon drive *all* that we do in our district.

It all starts with the LM, or Leadership Model. This model was developed with input from a cross section of the district and continues to be reviewed each year during our administrative retreat and in our many HOPE team meetings. The leadership model is a visual representation of who we are and what is important to our school district. If you are familiar with our Mission, Vision, and Core Values, then you have already mastered the Leadership Model. Let's take a look at the different components:

Inner Most Circle:

Students, our "Why"

Triangle of Supports:

Team members, parents and stakeholders are integral **supports** in our work with students

Light Gray Circle:

Our **mission** and **vision** statements (i.e., the GPS that guides our efforts)

Red Circle: Our **strategy** for addressing issues facing the district at *all* levels

Dark Gray Circle: Our **core values**, in a word

Outer Circle: Our commitment to continuously improve the way that we **communicate** with team members, parents, stakeholders and students



I encourage you to take time to review the leadership model. Ask yourself, are we operating according to what the LM reflects? If not, join the conversation by serving on a HOPE team, or Principal Advisory. You may contact Laurel Black at lblack@hannansd.org to volunteer for a HOPE team. Contact your principal to volunteer for his/her advisory. We want to hear from you!

I hope to see you at Homecoming tonight. Roll Tribe!

Tamara Willis, Ph.D.
Superintendent of Schools

Piece of the Puzzle

Hats off to Mrs. Carrie Martin who "is crazy busy with directives from special education. However, she makes time for the TWH teachers. She provides guidance, support, encouragement, strategies, etc...all with a calm smile on her face!" Submitted by your friends at Thomas Holtzman. We appreciate you!

A huge thanks to Steven Roth, Middle School building sub for his incredible work with our special needs students!